



EMPLOYMENT TRIBUNALS

Claimant: Mr O M Ajayi

Respondent: Profile Security Services Limited

Heard at: Manchester (remotely, by CVP)

On: 23 August 2022

Before: Employment Judge Rice-Birchall
(sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Mr Baker, Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim of unfair dismissal fails and is dismissed. The claimant was fairly dismissed by the respondent.
2. The claimant's claim for a redundancy payment fails and is dismissed.
3. The claimant's claim of wrongful dismissal fails and is dismissed.
4. The claimant's claim that the respondent made unlawful deductions from his wages/breached his contract of employment: by failing to pay him all outstanding payments on termination fails and is dismissed; and, in respect of arrears of pay, is dismissed on withdrawal by the claimant at the outset of the hearing.

Employment Judge Rice-Birchall
Date: 23 August 2022

JUDGMENT SENT TO THE PARTIES ON
26 August 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.