



EMPLOYMENT TRIBUNALS

Claimants: Mr C Daley

Respondent: Vodafone Automotive Ltd

HELD AT: Manchester

ON: 23 & 24 October 2019

BEFORE: Employment Judge Tom Ryan
Mr D Wilson
Mr A J Gill

Appearances:

Claimant: Mrs C Barton, Claimant's daughter

Respondent: Mrs M Peckham, Solicitor

JUDGMENT

The judgment of the tribunal is that:

1. The complaint of disability discrimination is not well-founded and is dismissed.
2. The complaint of unfair dismissal is well-founded and it is declared that the claimant was unfairly dismissed.
3. The tribunal makes no award of compensation in respect of unfair dismissal.

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Employment Judge Tom Ryan

Dated 25 October 2019

JUDGMENT SENT TO THE PARTIES ON

14 November 2019

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.