



EMPLOYMENT TRIBUNALS

Claimant: Mr W Zeeman

Respondent: SHQ Holdings Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has failed to present a valid response on time. The employment judge has decided that a determination can properly be made of the claim, in accordance with Rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant the gross sum of **£9314**.
3. The respondent has failed to pay the claimant's accrued annual leave entitlement of 10 days and is ordered to pay the claimant the gross sum of **£1730.76** (10 days annual leave accrued x £173.076 daily wage)

Employment Judge Phil Allen

Date: 29 November 2022

JUDGMENT SENT TO THE PARTIES ON

30 November 2022

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2400792/2022**

Name of case: **Mr W Zeeman** v **SHQ Holdings Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 30 November 2022

the calculation day in this case is: 1 December 2022

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office