



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Harper

**Respondent:** Openreach Limited

**Heard at:** Liverpool

**On:** 1 July (in Chambers) and 6  
September 2022

**Before:** Employment Judge Benson

## Representation

**Claimant:** in person

**Respondent:** Ms K Lynch - solicitor

**Mr A Roberts:** in person

## JUDGMENT

The judgment of the Tribunal is that Mr A Roberts is ordered to pay to the respondent costs in the sum of £500 pursuant to Rule 80 of the Employment Tribunal Rules of Procedure 2013.

Employment Judge Benson  
Date 6 September 2022

JUDGMENT SENT TO THE PARTIES ON  
9 September 2022

FOR THE TRIBUNAL OFFICE

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.