



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Lalmohamed

Respondent: Garvins Law Ltd

Heard at: Manchester

On: 24-27 January 2022

Before: Employment Judge Phil Allen
Mr Barker
Ms Berkeley-Hill

REPRESENTATION:

Claimant: In person

Respondent: Ms A Rumble, counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claimant was not subjected to a detriment by the respondent due to a protected act. The claim for victimisation under section 27 of the Equality Act 2010 does not succeed and is dismissed.
2. The claimant did not terminate her contract of employment with the respondent in circumstances in which she was entitled to terminate it without notice by reason of the respondent's conduct and therefore she was not dismissed within the meaning given in section 95 of the Employment Rights Act 1996. The claim for unfair dismissal does not succeed and is dismissed.

Employment Judge Phil Allen
27 January 2022

JUDGMENT SENT TO THE PARTIES ON

1 February 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.