



EMPLOYMENT TRIBUNALS

Claimant: Mr F Sims

Respondent: Edina UK Limited

Heard at: Manchester (a hybrid cvp hearing)

On: 31 January to 4 February, 11 April, 8 and 9 September 2022 (panel in chambers without parties on 11 April and 8 September)

Before: Employment Judge Cookson
Ms C S Jammeh
Mrs S Moores

REPRESENTATION:

Claimant: In person (supported by his wife, Mrs Sims)

Respondent: Ms R Levene (Counsel)

JUDGMENT

The unanimous judgment of the Tribunal is that the claimant's claims of unfair dismissal and disability discrimination contrary to s13, s15 and s21 of the Equality Act 2010 are not upheld and are dismissed.

Employment Judge Cookson

Date: 9 September 2022

JUDGMENT SENT TO THE PARTIES ON
13 September 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.