



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A O'Gorman

**Respondent:** UK Cargo Logistics Ltd

## JUDGMENT

The complaint of unfair dismissal is struck out.

## REASONS

1. By a letter dated 21 June 2022 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of unfair dismissal should not be struck out because
  - Under section 108 of the Employment Rights Act 1996 claimants are not entitled to bring a complaint of unfair dismissal unless they were employed for two years or more except in certain specific circumstances which do not seem to apply in the claimant's case.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of unfair dismissal is therefore struck out.
3. The claimant's remaining claim(s) remains listed for hearing on 24 October 2022

Employment Judge Holmes

Date: 14 September 2022

JUDGMENT SENT TO THE PARTIES ON

10 October 2022

FOR THE TRIBUNAL OFFICE