



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Allchurch

Respondent: Ackroyd Legal (London) LLP

JUDGMENT

The complaints of **Unfair Dismissal and Redundancy Payment** are struck out.

REASONS

1. The claimant makes a claim for a redundancy payment and complains of unfair dismissal.
2. To be entitled to a redundancy payment, the claimant must have at least two years' continuous service with the respondent (s.155 of the Employment Rights Act 1996). Similarly, section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant is therefore not entitled to bring either complaint.
4. By a letter dated **15 June 2022** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaints of Unfair Dismissal and Redundancy Payment should not be struck out because it.
5. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaints of Unfair Dismissal and Redundancy Payment are therefore struck out.
6. Accordingly, the claim for redundancy payment and the complaint of unfair dismissal are struck out. The claimant's other complaints are not affected by this judgment.

23 August 2022
Employment Judge Mark Butler

JUDGMENT SENT TO THE PARTIES ON

25 August 2022

FOR THE TRIBUNAL OFFICE