



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs H Valley

**Respondent:** Outcomes First Group Limited

**HELD AT:** Manchester (by CVP)

**ON:** 18 November 2022

**BEFORE:** Judge Cowx (sitting alone)

## REPRESENTATION:

**Claimant:** Unrepresented

**Respondent:** Ms L Smyth, Solicitor

## JUDGMENT

1. The claimant's claim is potentially one of a continuing act and it will be determined at the final hearing whether it is time barred by Section 123 of the Equality Act 2010. The application to strike out the claim is dismissed.

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Judge Cowx

8 December 2022

JUDGMENT SENT TO THE PARTIES ON

8 December 2022

FOR THE TRIBUNAL OFFICE

### Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.