



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Singh

**Respondent:** Thornleys Limited

**HELD AT:** Manchester (Via CVP)

**ON:** 27<sup>th</sup> October 2022

**BEFORE:** Employment Judge Anderson  
(sitting alone)

## REPRESENTATION:

**Claimant:** In Person

**Respondent:** Mr Chehal

# JUDGMENT

1. The Tribunal does not have jurisdiction to consider the complaints of a) failure to pay a statutory redundancy payment or b) unfair dismissal as the Claimant lacks the necessary two years of continuous employment required to bring such claims. The claims for a redundancy payment and unfair dismissal are hereby dismissed.

---

Employment Judge Anderson  
27<sup>th</sup> October 2022

JUDGMENT SENT TO THE PARTIES ON  
31 October 2022

FOR THE TRIBUNAL OFFICE

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.