



EMPLOYMENT TRIBUNALS

Claimant: Lisa Yiatrou

Respondent: Communicorp UK Limited

RECORD OF A PRELIMINARY HEARING

Heard at: Manchester (by video) **On:** 23rd November 2022

Before: Employment Judge Cline (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: Mr Willoughby of counsel

JUDGMENT

- 1) The Claimant's claim for constructive unfair dismissal was not brought within the timeframe specified by Section 111(2) of the Employment Rights Act 1996 when it was reasonably practicable to do so and is therefore dismissed.

Date: 23rd November 2022

Sent to the parties on:

25 November 2022

For the Tribunal Office:

(1) Any person who without reasonable excuse fails to comply with an Order to which section 7(4) of the Employment Tribunals Act 1996 applies shall be liable on summary conviction to a fine of £1,000.00.

(2) Under rule 6, if this Order is not complied with, the Tribunal may take such action as it considers just which may include (a) waiving or varying the requirement; (b) striking out the claim or the response, in whole or in part, in accordance with rule 37; (c) barring or restricting a party's participation in the proceedings; and/or (d) awarding costs in accordance with rules 74-84.

(3) You may apply under rule 29 for this Order to be varied, suspended or set aside.