



EMPLOYMENT TRIBUNALS

Claimant: Mr M Fox

Respondent: Hartley Botanic Ltd

Heard at: Manchester Employment Tribunal

On: 1st December 2022

Before: Employment Judge Cronshaw (sitting alone)

Representation

Claimant: In person

Respondent: Mr K McNerney (Counsel)

JUDGMENT

The Judgment of the Tribunal is that:

1. The claimant's claim for unfair dismissal is dismissed for lack of jurisdiction.
2. The claimant's claims for holiday pay and notice pay are dismissed on withdrawal.

REASONS

1. The claimant does not have the requisite 2 years' service to bring an unfair dismissal claim. The Employment Tribunal therefore does not have jurisdiction and accordingly this claim is dismissed.

Employment Judge Cronshaw
Date: 1st December 2022

FOR THE EMPLOYMENT TRIBUNAL

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.