



EMPLOYMENT TRIBUNALS

Claimant: Mr R Melki

Respondent: Bouyges E and S Contracting UK Limited

Heard at: Manchester Employment Tribunal

On: 28 February 2022, 01, 02, 03 and 04 March 2022

Before: Employment Judge Mark Butler
Ms J Beards
Ms K Fulton

Representation

Claimant: Self-represented

Respondent: Mr C Kelly (of Counsel)

JUDGMENT

The unanimous decision of the Tribunal is that:

1. The claimant's claims of direct race discrimination and harassment related to race are ill-founded. They do not succeed and are dismissed.

The Claimant requested written reasons during the handing down of oral reasons, and only remained for part of the oral reasons. These will follow in due course once they have been completed.

Employment Judge **Mark Butler**

Date __04 March 2022__

JUDGMENT SENT TO THE PARTIES ON
7 March 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Case No: 2406321/2020

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