



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E Norton

**Respondent:** The Nottingham Label Company Limited

**Heard at:** Manchester by CVP

**On:** 14 February 2022

**Before:** Employment Judge Humble

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr Fox, Solicitor

## JUDGMENT ON PRELIMINARY HEARING

The Judgment of the Employment Tribunal is that:

1. The claim of unfair dismissal was not presented within the relevant time limit, it was reasonably practicable for the complaints to be presented in time.
2. The claim is dismissed.

Employment Judge Humble

14<sup>th</sup> February 2022

JUDGMENT SENT TO THE PARTIES ON

23 February 2022

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.