



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**

Ms JL Barker

**Respondent**

Parliamentary and Health Service

Ombudsman.

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**HELD AT Manchester by CVP on 23, 24, 25 and 26 August 2022**

**EMPLOYMENT JUDGE WARREN**

**Members:**

Ms Williams

Miss Heath

Representation

Claimant: in person

Respondent: Ms Egan, Counsel

**JUDGMENT**

The unanimous judgement of the Tribunal is that :-

1. The claims of direct race discrimination involved conduct by the respondent over a period of time and the claim was made within 3 months (allowing for any early conciliation period) of the end of that period. The Tribunal has jurisdiction to hear the claims in accordance with section 123 of the Equality Act 2010
2. The claims of direct race discrimination in contravention of section 13 of the Equality Act 2010 are ill founded and are dismissed.

