



EMPLOYMENT TRIBUNALS

Claimant: Mr G Hadfield

Respondent: Falconex Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013

1. The respondent's application for strike out of the claims is refused.
2. The issue of whether the claimant was furloughed for 2 or 3 weeks in May 2020 will be determined at the final hearing. This issue will be relevant to whether the claimant had a reasonable belief in any protected disclosure and therefore evidence must be heard from both parties. This issue will have no bearing on the claim brought under the Trade Union and Labour Relations (Consolidation) Act 1992.

Employment Judge Ainscough
Date: 19 November 2021

JUDGMENT SENT TO THE PARTIES ON
30 December 2021
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE