



EMPLOYMENT TRIBUNALS

Claimant: Mr A Holland

Respondent: Manchester University NHS Foundation Trust (previously Pennine Acute NHS Trust)

Heard at: Manchester Employment Tribunal **On:** 3- 7 October 2022 (5, 6 and 7 Oct by CVP)

Before: Employment Judge Cookson sitting with Ms Gilchrist and Mr Taylor

REPRESENTATION:

Claimant: Mrs Warren (his wife)

Respondent: Mr Gibson (solicitor)

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The correct name of the respondent is Manchester University NHS Foundation Trust.
2. The claimant was not constructively dismissed in accordance with s95(1) of the Employment Rights Act and his claim for unfair dismissal is not upheld and is dismissed.
3. The claimant's claims that the respondent failed in its duty to make reasonable adjustment contrary to its duty under section 20 and 21 of the Equality Act 2010 is not upheld and is dismissed.
4. The claimant's claim that he was subject to harassment related to his disability contrary to s26 of the Equality Act 2010 is not upheld and is dismissed.

Employment Judge Cookson

7 October 2022

JUDGMENT SENT TO THE PARTIES ON
10 October 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.