



EMPLOYMENT TRIBUNALS

Claimant: Mrs MM Paluszkiewicz

Respondent: Marley Solicitors Limited

HELD AT: Manchester

ON: 4, 5, 6 July 2022

BEFORE: Judge Cowx (sitting alone)

REPRESENTATION:

Claimant: Mr T Wood, Counsel

Respondent: Mr A Weiss, Counsel

JUDGMENT

It is the judgment of the Tribunal that:

1. The claimant was not unfairly dismissed by the respondent pursuant to s.95(1)(c) of Employment Rights Act 1996. The claimant did not terminate her contract of employment in circumstances which entitled her to terminate it without notice by reason of her employer's conduct. Therefore, her claim of unfair dismissal is dismissed.
2. The claimant was not wrongfully dismissed. The claimant waived her right to a 4-week notice period. Therefore, her claim of wrongful dismissal is dismissed.

Judge Cowx

13 July 2022

JUDGMENT SENT TO THE PARTIES ON
14 July 2022

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.