



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Keech

Respondent: The Portland Ashington Limited

Heard at: Newcastle Employment Tribunal, remotely by Cloud Video Platform (“CVP”)

On: 8 June 2022

Before: Employment Judge Robertson

Representation
Claimant: Mrs C Robinson, Citizens Advice Bureau
Respondent: No appearance or representation

JUDGMENT

Employment Tribunal Rules of Procedure 2013 – Rule 21

The judgment of the Tribunal is that:

1. The Claimant’s claim for (constructive) unfair dismissal under s111 Employment Rights Act 1996 is well-founded and succeeds. The Respondent is ordered to pay the Claimant:
 - a. A Basic award of **£1,871.10**; and
 - b. A Compensatory award of **£6,051.92**.
2. The Claimant’s claim for payment in respect of her accrued but untaken holiday entitlement upon termination of her employment pursuant to regulation 30 of the Working Time Regulations 1998 is well-founded and succeeds. The Respondent is ordered to pay to the Claimant the gross sum of **£1,378.32**.
3. The Respondent is ordered to pay to the Claimant additional compensation of **£712.80** (being four weeks’ pay) pursuant to section 38 Employment Act 2002 for failures to provide the Claimant with written statements of employment particulars and of subsequent changes to her employment particulars.
4. Therefore, the total amount to be paid to the Claimant pursuant to this claim is **£10,014.14**.

Employment Judge Robertson

Date 20 June 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.