



EMPLOYMENT TRIBUNALS

Claimant: Mr D Ward

Respondent: NGP Utilities Limited

HELD by CVP at Newcastle upon Tyne Hearing Centre ON: 21 June 2022

BEFORE: Employment Judge Johnson

REPRESENTATION:

Claimant: In person

Respondent: Miss A Bedford, Solicitor

JUDGMENT ON PRELIMINARY ISSUE

1. The claimant's complaints of unfair dismissal and unlawful deduction from wages were not presented to the Employment Tribunal within the period of three months commencing with the effective date of termination of the claimant's employment. The Employment Tribunal is not satisfied that it was not reasonably practicable for the claims to have been presented within that time limit. The Employment Tribunal does not have jurisdiction to hear those claims and those claims are hereby dismissed.
2. By consent, the respondent's contract counter claim is dismissed.

G Johnson

EMPLOYMENT JUDGE G JOHNSON

Date Signed 22 June 2022

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.