



EMPLOYMENT TRIBUNALS

Claimant: Mr T Brown

Respondent: Margaret Compton trading as Ashbarton Catering

JUDGMENT ON LIABILITY

Employment Tribunals Rules of Procedure 2013 – Rule 21

The Judgment of the Employment Tribunal is as follows:

1. The Claimant's claim for a redundancy payment is well-founded.
2. The Claimant's claim for notice pay is well-founded.

REASONS

1. The Claimant submitted his ET1 for a redundancy payment and notice pay. The Respondent submitted its ET3 stating that it was not defending the claims, however there is a dispute as to the date the Claimant began his employment which may affect the redundancy payment calculation.
2. As the Respondent has indicated it does not defend the claims, the above Judgment has been entered without a hearing on the basis of the information provided by the Claimant and Respondent in accordance with Rule 21 of the Employment Tribunal Rules of Procedure 2013.

Employment Judge Arullendran

Date: 15 June 2022