



THE EMPLOYMENT TRIBUNALS

Claimant: SAMANTHA WELDON

1st Respondent: (1) HOLLY JOHNSTON

2nd Respondent: (2) RESOURCES CARE T/A MY HOME CARE DDNY LIMITED

Heard at: NEWCASTLE UPON TYNE CIVIL AND FAMILY TRIBUNAL CENTRE

On: FRIDAY 18 FEBRUARY 2022

Before: Employment Judge RODGER (sitting alone)

Representation:

Claimant: In Person

1st Respondent: Not present or represented

2nd Respondent: Not present or represented

JUDGMENT

1. The Claimant's claim against the First Respondent is not well-founded and is dismissed.
2. The Claimant's claim against the Second Respondent of unauthorised deduction of wages in contravention of section 13 of the Employment Rights Act 1996 is well-founded and is upheld.
3. The Claimant's claim against the Second Respondent for compensation for failure to give a written statement of initial

employment particulars in contravention of section 1 of the Employment Rights Act 1996 is upheld.

4. The Second Respondent is ordered to pay the Claimant the gross sum of £1,329.62.

**EMPLOYMENT JUDGE
RODGER**

**Judgment signed by
Employment Judge on:**

21 February 2022

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Written reasons

Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.