



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs S Walker

v

The Cyrenians Ltd t/a Changing Lives

Heard at: Newcastle (by CVP)

On: 13 January 2022

Before: Employment Judge Loy

Appearances

For the Claimant: In person, consultant

For the Respondent: Mr Shears, solicitor

JUDGMENT

1. The claimant had not been continuously employed by the respondent for a period of not less than two years at the effective date of termination of her employment as required by section 108 of the Employment Rights Act 1996 (“ERA”) in order to bring a claim of “standard” unfair dismissal under section 94 ERA.
2. In these circumstances, the Tribunal has no jurisdiction to consider the claimant’s claim for “standard” unfair dismissal which is therefore dismissed.

Employment Judge Loy

18 January 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.