



EMPLOYMENT TRIBUNALS

Claimant: Mr Gary Fletcher

Respondent: Nicholsons Sealing Technologies Ltd

Heard at: Newcastle Employment Tribunal

On: 25, 26, 27, 28,29 July 2022

Before: Employment Judge Jeram (sitting alone)

Representation:

Claimant: in person

Respondent: Mr Taylor, solicitor

JUDGMENT

1. The claims of direct disability discrimination are dismissed upon withdrawal by the claimant.
2. The claim of unfair dismissal is not well founded and is dismissed.
3. The claim of discrimination arising in consequence of disability is not well founded and is dismissed.
4. The claims of harassment related to disability are not well founded and are dismissed.

Employment Judge Jeram

Date: 29 July 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.