



EMPLOYMENT TRIBUNALS

Claimant: Mr C Williams-Johnson

Respondent: Teconica Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands (East) Region of the Employment Tribunals on 4 January 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant the gross sum of **£21,675.37**.
3. In addition, the respondent must pay the claimant compensation under section 24(2) of the Employment Rights Act 1996, assessed in the sum of **£1,036**.
4. The hearing listed on **29 April 2022** is cancelled.

REASONS

The respondent has not defended the claim. The claimant has produced an explanation of the deductions from wages and the consequential losses he has suffered as a result of those deductions. I accept the calculations provided of the deductions from wages. I also accept the explanation of the consequential losses but some of the amounts claimed do not fall within the statutory definition of financial loss. I have therefore excluded the capital sum of a loan (£450), the claim of interest (£372.60) and two claims of £1000 for "owed in rental" and "severe damage to credit" which appear to be claims of general damages or sums falling outside the definition of wages or otherwise not arising in consequence of the deduction of wages.

Employment Judge Clark
Date: 18 March 2022

