



EMPLOYMENT TRIBUNALS

Claimant: Ms J Ryan
Respondent: Fitpack Fitness Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the [Midlands East] Employment Tribunals on [8.3.2022]. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1,739.12 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £401.34 gross.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £619.05 gross.
5. The respondent has breached the claimant's contract and failed to pay pension contributions on the claimant's behalf and must pay to the claimant the sum of £109.71.
6. The respondent failed to provide to the claimant either written particulars of employment or updated particulars. There has been no attempt to comply and no good reason advanced that would explain the failure. An award of 4 weeks pay is just and equitable. The respondent therefore must pay $£401.34 \times 4 = £1,605.36$
7. All future hearings are cancelled.

Employment Judge Adkinson

Date: 16.5.22