



EMPLOYMENT TRIBUNALS

Claimant:

Miss C Lomas

v

Respondent:

Heaven Scent Care Services Ltd

Heard at: Nottingham

On: 12 April 2022

Before: Employment Judge Fredericks

Appearances

For the claimant: Did not attend

For the respondent: Ms Alexander-Arnold (director of the respondent)

JUDGMENT

1. The claim is dismissed upon non-attendance of the claimant, pursuant to Rule 47 of The Employment Tribunals Rules of Procedure 2013.
2. The claimant had been directed to arrive by 9:30am. The tribunal waited until 10:20am before proceeding in her absence. The claimant did not attend the tribunal at any time during the hearing window.
3. The tribunal took steps to find reasons for non-attendance. The clerk telephoned the claimant on the number provided and was unable to connect. No reasons for non-attendance were given in advance of the hearing.
4. Before deciding to dismiss the claim, the tribunal also noted the claimant's conduct of the claim. In particular, it noted:
 - a. the claimant had not engaged with the respondent or the tribunal about her claim since the preliminary hearing on 23 November 2021;
 - b. the claimant had not provided a schedule of her losses by the date directed by the tribunal's order of 7 December 2021; and
 - c. the claimant had not disclosed documentation by the date directed by the tribunal's order of 7 December 2021.

Case Number: 2601488/2021

Employment Judge Fredericks

12 April 2022