



EMPLOYMENT TRIBUNALS

Claimant: Kerry Newman

Respondents: Ashley Boxall and Joanne Boxall T/A Sunkist & Herons Mead

Record of a Remedy Hearing heard by CVP at the Employment Tribunal

Heard at: Nottingham On: 12 January 2022

Before: Employment Judge Hutchinson (sitting alone)

Representation

Claimant: In person
Respondent: Joanne Boxall

Covid-19 statement:

This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.

JUDGMENT

The Employment Judge gave Judgment as follows;

1. The name of the respondent is amended to Ashley Boxall and Joanne Boxall trading as Sunkist and Herons Mead.
2. The Respondents have made an unlawful deduction from Claimant's wages and are ordered to pay to the Claimant **the sum of £9898.00**.

3. The Claimant was dismissed in breach of contract on respect of notice and the Respondents are ordered to pay to the Claimant **the sum of £1083.72.**
4. The claim of unfair dismissal succeeds. The Respondents are ordered to pay to the Claimant;
 1. Basic Award **£1,924.56.**
 2. Compensatory Award **£11,846.42.**
 3. The Recoupment Regulations do not apply.
5. The Respondents have failed to provide to the Claimant a written statement of terms and conditions of employment and are ordered to pay compensation to the Claimant of **£1710.72.**
6. The Respondents are therefore ordered to pay in total compensation to the Claimant in **the sum of £26,463.42.**

Employment Judge Hutchinson

Date: 19 January 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CASE NO: 2601808/2021