



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Torabally

**Respondent** Ashley Cox

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1,324.77.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £5,436.47.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £14,688.00
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £2,010.47.
5. The Respondent has failed to pay the Claimant's pensions contributions in breach of contract and must pay the Claimant £3,669.23.
6. The respondent must pay the claimant **£27,128.94** in total.

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Employment Judge Ayre

Date: 5<sup>th</sup> January 2022

JUDGMENT SENT TO THE PARTIES ON

7 January 2022

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE