



EMPLOYMENT TRIBUNALS

Claimant:
Mr S Hussain

v

Respondent:
N & N Carpets and Flooring Ltd

Heard at: Nottingham (via CVP)

On: 23 and 24 February 2022

Before: Employment Judge Fredericks

Appearances

For the claimant: In person

For the respondent: Did not attend

JUDGMENT

1. The claimant was unfairly dismissed.
2. The following award is made for unfair dismissal:

a. Basic Award	£1,314.99
b. Compensatory Award	£22,793.16
Total award	£24,108.15

3. NB:

- a. the compensatory award was made up of:

- i. £29,625.10 in respect of immediate loss,
- ii. £350 in respect of lost statutory rights

- b. the 52 weeks' gross pay statutory cap has since been applied to the compensatory award (s124(1ZA)(b) Employment Rights Act 1996), which is $52 \times £438.33 = £22,793.16$.

Employment Judge Fredericks

24 February 2022

Sent to the parties on:

.....

For the Tribunal Office:

.....

Note: Reasons for the judgment awarded were given orally at the hearing. Written reasons will not be provided unless requested in writing by a party within 14 days of the sending of this judgment.