



EMPLOYMENT TRIBUNALS

Claimant: Ms Judith Richter

Respondents: UPS Limited

Record of a Preliminary Hearing heard at the Employment Tribunal

Heard at: Nottingham On: 16 December 2021

Before: Employment Judge Hutchinson (sitting alone)

Representation

Claimant: In person
Respondent: Mr A Watson, Counsel

JUDGMENT

The Employment Judge gave Judgment as follows;

1. The Claimant was a disabled person for the purposes of section 6 of the Equality Act 2010 for the period from the 24 July 2019 until 4 August 2020.

Note

This case is listed for hearing for 3 days commencing the 25 April 2022. The Tribunal has already made Case Management Orders in respect of that. These do not need to be adjusted. The Employment Judge raised the prospect of Judicial Mediation and said that this was a case that was suitable if the parties agreed. The Claimant is interested in Judicial Mediation and the Respondent's will inform the Tribunal **within the next 14 days** if they are. If they are then the matter will be listed for a Judicial Mediation to take place by way of Telephone Case Management Hearing.

Employment Judge Hutchinson

Date: 4 January 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.