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EMPLOYMENT TRIBUNALS

Claimant: Miss C Christou
Respondent: Applemed Limited
Heard at: East London Hearing Centre (via CVP)
On: 14 September 2022
Before: Employment Judge Dias-Patel

Representation

Claimant: In person
Respondent: Non-attendance

JUDGMENT

The judgment of the Tribunal is that: -

1. The claim for unfair dismissal does not succeed and is dismissed.
2. The claim for unpaid wages is well founded and the Respondent is ordered to pay **£21,881.16** comprising of the following:
 - a. Gross monthly earnings for the months 1 December 2021 to 30 April 2022 at the rate of £2,509.59 per month - £12,547.95
 - b. Holiday pay of 18 days (3.6 weeks) for the leave year 1 January 2021 to 31 December 2021, at a rate of £579.14 per week - £2084.90
 - c. Holiday pay of 7 days (1.4 weeks) for the period 1 January 2022 to 31 April 2022, at a rate of £579.14 per week - £810.80
 - d. Bonus payments due in October 2021 and January 2022 at a rate of £1505.75 each - £3011.51

- e. Statutory redundancy payment calculated as 1.5 multiplied by 4 years full service multiplied by a weekly rate of £571 per week (the statutory maximum) - £3,426.00.

3. It was not in dispute that the Respondent was required to pay pension contributions in September 2021 to the end of the contract of employment.

(The figures above are calculated on a gross basis, so may be liable for tax and national insurance deduction, as appropriate).

Employment Judge Dias-Patel

6 October 2022