



EMPLOYMENT TRIBUNALS

Claimant: Abbey Prior
Respondent: Sonia A Limited
Heard at: East London Hearing Centre (by Cloud Video Platform)
On: 9th August 2022
Before: Employment Judge Travers

Representation

Claimant: Ms B. Davies, counsel (instructed by DAS Law)
Respondent: The respondent did not attend and was not represented

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

JUDGMENT

1. The tribunal awards the claimant a total sum of £9,891.34.
2. By email dated 2nd August 2022 the respondent does not dispute liability or the schedule of loss which was sent to the respondent by the claimant's representative on 29th April 2022. By direction of the tribunal dated 6th August 2022 the matter was listed today for a remedy hearing.
3. The breakdown of the £9,891.34 award is as follows:

Unfair Dismissal

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|--|-----------|
| a. Basic award
[8 years service - £600 p.w. gross so statutory cap applies] | £3,808.00 |
| b. Compensatory award
2 weeks without a job x £459.22 net pay | £918.44 |

Difference between net salary in old and new job [50 weeks x (459.22-384.29)]	£3,746.50
<u>Loss of statutory rights</u>	£500.00
<u>Holiday Pay</u> 10 days x £91.84	£918.40

**Employment Judge Travers
Date: 9 August 2022**