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# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Roberts  
**Respondent:** Valley Floors Limited  
**Heard at:** East London Hearing Centre (by Cloud Video Platform)  
**On:** 7 January 2022  
**Before:** Employment Judge B Elgot

## Representation

**Claimant:** In person  
**Respondent:** Mr M Abdi Abdi, Director

The Employment Judge gave judgment on both the claim and the counter claim as follows:-

## JUDGMENT

1. The claim for accrued and unpaid holiday pay SUCCEEDS. The Claimant is entitled to the sum of £1,108.98 and the calculation of outstanding holiday pay is agreed by the Respondent. The Respondent shall pay this sum to the Claimant within 28 days.
2. The claim of unfair dismissal does not succeed and is DISMISSED.
3. The claim for damages in breach of contract because the Claimant claims that he is entitled to unpaid 'store commission' in the sum of £4,280 does not succeed and is DISMISSED.

Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994

4. The contractual counter-claim by the Respondent for £5,000 from the Claimant in relation to missing stock does not succeed and is DISMISSED.

**Employment Judge B Elgot**

**12 January 2022**