



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Gowers

Respondent: Five Stars Care Services Ltd

Heard at: East London Hearing Centre (by telephone)

On: 26 September 2022

Before: Employment Judge Townley

Representation

Claimant: In person

Respondent: In person (Mr P Sharma)

JUDGMENT

The judgment of the Tribunal is that: -

1. The claim for holiday pay (taken in November/December 2021 but unpaid) succeeds and the Respondent is ordered to pay to the Claimant the net sum of £399.00 (7 days holiday pay @ £57.00 per day).
2. The claim for accrued, but untaken, holiday pay (January 2022) succeeds and the Respondent is ordered to pay to the Claimant the net sum of £114.00 (2 days holiday pay @ £57 per day).
3. The Respondent is ordered to pay to the Claimant the net sum of £66.20 for contractual expenses incurred but unpaid (relating to petrol).
4. The Respondent is ordered to pay the Claimant the net sum of £30.00 for contractual overtime worked but unpaid.
5. The claimant's claims for unlawful deduction of wages (£517.75) and 'travel money' (£77.00) are not well-founded and are dismissed.

6. The total amount payable to the Claimant by the Respondent is a net sum of £609.20.

**Employment Judge Townley
Date: 26 September 2022**