



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Hastings
Respondent: Charles G. Hibbs & Co.
Heard at: East London Hearing Centre (by telephone)
On: 9 September 2022
Before: Employment Judge Byrne

Representation

Claimant: In person
Respondent: Neither present nor represented

JUDGMENT

Further to an Order of 6 August 2022 under Rule 21(2) of the Employment Tribunals Rules of Procedure 2013 and following a full-merits hearing on 9 September 2022, the Tribunal has arrived at the following determinations:

- 1. The claim for redundancy payment is well-founded.**
- 2. The claim for breach of contract (notice pay) is well-founded.**
- 3. The claim in respect of holiday pay is well-founded.**

REMEDY

The claimant is awarded the following amounts in respect of her claims:

- a) (Redundancy payment) $20 \times £780$ ($£520 \text{ pw} \times 1.5$) = £15,600**
- b) (Notice pay) $12 \times £520$ = £6,240**
- c) (Holiday pay) $13 \times £104$ = £1,352**

Grand total award

The grand total sum **of £23,192** is payable to the claimant by the respondent forthwith.

Employment Judge M Byrne
Date: 9 September 2022