



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Mushtaq  
**Respondent:** UC Franchising Ltd  
**Heard at:** East London Hearing Centre (by telephone)  
**On:** 14 December 2022  
**Before:** Tribunal Judge Overton, acting as an Employment Judge

## Representation

**Claimant:** In person  
**Respondent:** No appearance

# JUDGMENT

1. The Claimant's claim for unauthorised deductions from wages succeeds under rule 21 of the Employment Tribunals Rules of Procedure as no response was entered.
2. The Claimant's claim for payment for accrued, untaken holiday upon termination succeeds under rule 21 of the Employment Tribunals Rules of Procedure as no response was entered.
3. The Respondent is ordered to pay to the Claimant the sum of £1,200 gross in respect of unpaid wages (£500 per week x 2.4 weeks). The payment is to be made to the Claimant net of relevant deductions.
4. The Respondent is ordered to pay to the Claimant the sum of £153 gross in untaken holiday pay (1.53 days' holiday paid at £500 per week).
5. The Respondent is therefore ordered to pay the Claimant the total sum of **£1,353.00**.

**Tribunal Judge Overton, acting as  
an Employment Judge  
Dated: 19 December 2022**