



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Zubrzycka- Gadjel
Respondent: Kinga Newson – Domowe Obiady u Babci
Heard at: East London Hearing Centre (by telephone)
On: 3 November 2022
Before: Employment Judge Byrne

Representation

Claimant: In person
Respondent: Neither present nor represented

UPON the Respondent failing to attend or be represented.

UPON the Tribunal warning the Respondent on 29 September 2022 that Judgment be entered;

JUDGMENT

The Judgment of the Tribunal is:

1. The Respondent made an unauthorised deduction from the Claimant's wages.
2. The claim in respect of holiday pay succeeds. .
3. The claim that there was a failure to give a statement of employment particulars succeeds.
4. The Claimant is awarded the following amounts by way of remedy:
 - a) (Unauthorised deduction from wages) 224 hours @ £9.00 = £2,016 less £1,008 paid by the Respondent on 25/5/22 = £1,008
 - b) (Holiday pay) 66.88 @ £9.00 = £601.92

- c) (Failure to give statement of employment particulars) 2 weeks' pay (32 hours @ £9.00) = £288

5. The grand total sum **of £1897.92** is payable to the Claimant by the Respondent forthwith.

Employment Judge M Byrne
Date: 4 November 2022