



EMPLOYMENT TRIBUNALS

Claimant: Mr A. Curtis
Respondent: Aldi Stores Ltd
Heard at: East London Hearing Centre (remotely by CVP)
On: 7 February 2022
Before: Employment Judge Massarella

Representation
Claimant: Did not attend and was not represented
Respondent: Mr Hughes (solicitor)

JUDGMENT

The judgment of the Tribunal is that: -

1. the Claimant's claims of unfair dismissal and disability discrimination were presented over two years outside the statutory time limits; absent any application by the Claimant to extend time, the Tribunal lacks jurisdiction to hear them, and they are dismissed;
2. further, on the information available to it, the Tribunal is satisfied that it was reasonably practicable for the Claimant to present his unfair dismissal claim in time;
3. further, on the information available to it, it would not be just and equitable to extend time for the Claimant's discrimination claim; a fair trial is no longer possible.

Employment Judge Massarella
Dated: 7 February 2022