



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs D Denegri  
**Respondent:** Seine Investments Limited  
**Heard at:** East London Hearing Centre (in public by telephone)  
**On:** 16 November 2022  
**Before:** Employment Judge Moor

## Representation

**Claimant:** Mr N Gray, solicitor  
**Respondent:** no attendance

# JUDGMENT

1. The claim for a Redundancy payment based on 10 complete years of service is well-founded and succeeds. The Respondent is ordered to pay to the Claimant a further **£2,668.28** (in addition to the sum it has already paid).
2. The claim for breach of contract succeeds in that the Claimant was only given 4 weeks' notice of termination of employment instead of 10 weeks' to which she was entitled. The Respondent is ordered to pay to her a further **£1779.19** (in addition to the sums it has already paid amounting to 5 weeks' pay less 34p).
3. The claim for unpaid wages is dismissed upon withdrawal, the Respondent having already paid the sums claimed.
4. The Respondent was in breach of its duty under section 1 of the Employment Rights Act 1996 (to give a written statement of employment particulars). It is just and equitable to award the Claimant 4 weeks' pay in respect of this breach under section 38(3) of the Employment Act 2002. The Respondent is ordered to pay to the Claimant **£1,423.08**.

In total the Respondent must pay to the Claimant a further **£5,870.55** (in addition to sums it has already paid to her).

This judgment follows from my decision that there was a relevant transfer of undertaking between Cabot Developments Limited and the Respondent on 27 August 2016.

**Employment Judge Moor  
Dated: 16 November 2022**