



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr M Northam

**Mr M Fitzpatrick T/A Top Gear
Autocentre**

Heard at Cambridge by CVP

On: 15 September 2022

Before: Employment Judge Manley

Representation

For the Claimant: Mr P Northam, father

For the Respondent: Mr J Brotherton, consultant

PRELIMINARY HEARING JUDGMENT

- 1 The complaint of unlawful deduction of wages was presented out of time and it was reasonably practicable for it to have been presented in time.
- 2 The complaint is dismissed as the tribunal has no jurisdiction to hear it.

Employment Judge Manley

Dated 15 September 2022

Sent to the parties on: 03/10/2022

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For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.