



# EMPLOYMENT TRIBUNALS

**Claimant:**

Ms S-F Chan

v

**Respondent:**

KM Cleaning and Maintenance  
Services Limited (in  
administration)

**Heard at:**

Reading (by CVP)

**On:** 1 August 2022

**Before:**

Employment Judge Anstis (sitting alone)

**Appearances**

**For the Claimant:** Ms L Judd (solicitor)

**For the Respondent:** No attendance or representation

## JUDGMENT

1. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£3,362.40**.
2. The claimant was unfairly dismissed and the respondent must pay to the claimant a compensatory award of **£500** for loss of statutory rights.
3. The claimant was dismissed in breach of contract and the respondent must pay to the claimant **£784.56** as compensation for breach of contract (being notice pay including pension contributions and taking account of the claimant's mitigation).

**Employment Judge Anstis**

Date: 1 August 2022

Sent to the parties on: 11 August 2022

N Gotecha

For the Tribunal Office

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.