



# EMPLOYMENT TRIBUNALS

## Claimant

Patrick Cletus Mkai

v

## Respondent

Barenbrug UK Limited

**Heard at:** Bury St Edmunds

**On:** 2 December 2022

**Before:** Employment Judge de Silva KC

## Appearances

**For the Claimant:** In person

**For the Respondent:** Francis Mortin, Counsel

## JUDGMENT AT OPEN PRELIMINARY HEARING

1. The Claimant's claim for race discrimination under the Equality Act 2010 is dismissed as:
  - a. it is out of time for the purposes of sections 123(1)(a) and 140B of the Equality Act 2010;
  - b. it is not just and equitable to extend time pursuant to section 123(1)(b) of the Equality Act 2010.

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Employment Judge de Silva KC

Date: 2 December 2022

Sent to the parties on: 11.12.2022  
For the Tribunal Office: GDJ

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.