



EMPLOYMENT TRIBUNALS

Claimant: Natasha Lay

Respondents: (1) Zachary Lichman
(2) Henry Meek
(Trading as Arabella's House)

Heard at: Reading by CVP

On: 18 February 2022

Before: Employment Judge S. Matthews

Representation

Claimant: In person

Respondent: No appearance or representations

JUDGMENT

1. The correct name of the Respondents are Zachary Lichman and Henry Meek (trading as Arabella's House).
2. The Respondents have made an unlawful deduction from the Claimant's wages and are ordered to pay to the Claimant the gross sum of £2840.
3. The Respondents are ordered to pay the claimant the additional sum of £745 pursuant to section 38 of the Employment Act 2020 for failure to provide the claimant with a written statement of employment particulars.
4. The Respondents must pay the Claimant the sum of £3585 in total.

Employment Judge **S Matthews**

Date 21 February 2022_____

JUDGMENT SENT TO THE PARTIES ON

.....
.....
FOR THE TRIBUNAL OFFICE

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.