



## EMPLOYMENT TRIBUNALS

### **Claimant**

Miss M Forrest

### **Respondents**

Wellsprings Ltd (1<sup>st</sup> Respondent)

Caerus Life Care Ltd (2<sup>nd</sup> Respondent)

**Heard at:** Watford – Hybrid hearing

**On:** 17 February 2022

**Before:** Employment Judge French

### **Appearances:**

**For the Claimant:** In person

**For the Respondent:** Mr K Chehal, Consultant

## JUDGMENT

1. The claimant's claim in respect of unlawful deduction of wages was presented outside the time limits contained in section 23(2) Employment Rights Act 1996. It was reasonably practicable for the claim to be presented within the appropriate time limits. In any event, the claims were not presented within such further period as the Tribunal considered reasonable.
2. Accordingly, the Tribunal does not have jurisdiction to consider the claim and it is dismissed.

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**Employment Judge French**

Date 17 February 2022

Sent to the parties on:4/3/2022

N Gotecha

For the Tribunal:

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.