



EMPLOYMENT TRIBUNALS

Claimant:

Miss B Brown

v

Respondent:

Sainsbury's Supermarkets Limited

Heard at:

Reading

On: 6, 7, 9 & 10 June 2022

Before:

Employment Judge Anstis
Mr A Kapur
Mr G Edwards

Appearances

For the Claimant: Mr A Gloag (counsel)

For the Respondent: Mr H Zovidari (counsel)

JUDGMENT

1. The claimant was subject to sex harassment in being asked whether she had previously worked in "that kind of industry".
2. The claimant was subject to pregnancy and maternity discrimination in the respondent's failure to carry out a risk assessment.
3. The claimant's other claims are dismissed.

Employment Judge Anstis

Date: 10 June 2022

Sent to the parties on: 23/6/2022

N Gotecha

For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.