



EMPLOYMENT TRIBUNALS

Claimant: Mr A Olah
Respondent: Futuresource Consulting Ltd
Heard at: Watford Employment Tribunal (in public; by video)
On: 15 to 18 February 2022
Before: Employment Judge Quill; Ms Brosnan; Mr Sutton

Appearances

For the Claimant: In Person
For the respondent: Days 1, 2, 4: Ms A Patel, employee
Day 3: Ms N Gray, in-house counsel of group company

JUDGMENT

1. The complaints of harassment related to race all fail and are dismissed.
2. The complaints of direct discrimination because of race all fail and are dismissed.

Employment Judge Quill

Date: 21 February 2022

JUDGMENT SENT TO THE PARTIES ON

3/3/2022

N Gotecha

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.