



EMPLOYMENT TRIBUNALS

Claimant: Mr James Mullen

Respondent: Whitworth Bros Ltd

Heard at: Cambridge Employment Tribunal (by CVP)

On: 9 March 2022

Before: Employment Judge Hutchings (sitting alone)

Representation

Claimant: in person, accompanied by Ms K Rowney

Respondent: Ms E Bateman

JUDGMENT

1. The claimant's complaint of breach of contract for non-payment of holiday pay is not well founded. The respondent does not owe the claimant any sums in respect of holiday pay.
2. The claimant's complaint of breach of contract for non-payment of notice pay is not well founded. The respondent was entitled to dismiss the claimant without notice.

Employment Judge **Hutchings**

8 March 2022

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Case No: 3313776/2021

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.