



EMPLOYMENT TRIBUNALS

Claimant: MR Z MAMO

Respondent: LHR AIRPORTS LTD

Heard at: Watford

**On: Monday 28 February to
Friday 4 March 2022**

Before: Employment Judge Skehan
Mr Boustred
Mr Miller

Appearances

For the claimant: In Person,

For the respondent: Mr Graham, counsel

JUDGMENT

1. The claimant's claims listed below are not well founded and are dismissed:
 - a. unfair dismissal contrary to S98 of the Employment Rights Act 1996;
 - b. unfair dismissal for trade union activities contrary to S152 TULR(C)A;
 - c. detriment on the grounds of trade union activities contrary to S146 TULR(c)A; and
 - d. direct race discrimination contrary to the Equality Act 2010

Employment Judge Skehan

10 March 2022

Sent to the parties on:

17 March 2022

For the Tribunal:

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.