



EMPLOYMENT TRIBUNALS

Claimant

Mrs HA Spence

v

Respondent

Mrs T Jakes T/A Meadcroft Nursery

Heard at: Bury St Edmunds

On: 09 March 2022

Before: Employment Judge Laidler

Appearances

For the Claimant: Mrs P Spence

For the Respondent: In person.

JUDGMENT

1. The claimant was dismissed and did not resign.
2. The dismissal was by reason of redundancy.
3. The dismissal was unfair in all of the circumstances of the case.
4. On the issue of remedy, the procedural unfairness would have made no difference to the outcome and therefore the claimant is not entitled to any compensatory award.
5. The claims of breach of contract and unauthorised deduction from wages fail and are dismissed.
6. The award made to the claimant is for the statutory redundancy/basic award in the sum of £5,049.

Employment Judge Laidler

Date: 14 March 2022

Sent to the parties on: 23/3/2022

N Gotecha
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.